

Privacy statement of the Consist Software Solutions company page on XING

We, Consist Software Solutions GmbH, maintain an online presence on www.xing.de. We use the technical platform and services of XING AG ("XING") to provide this company page.

XING is a social network that facilitates the creation of both private profiles and company pages. Photos and other company information, etc. can be uploaded on these pages. Other XING users can access this information, write their own posts and share this content.

In order to comply with the data protection requirements regarding the use of our Consist company page on XING, we make it clear to you what personal data we process and we outline your existing statutory rights in connection with the processing of this data, among other things. Personal data is all data that relates to you personally, e.g. name, e-mail address or user behavior.

Please note that you use this XING page and its functions at your own responsibility. This applies in particular to the use of interactive functions (such as rating and sharing posts). Alternatively, you can also view some of the information provided on this page on our website www.consist.de.

Data controller

The "data controller" as defined in Article 13 GDPR is Consist Software Solutions GmbH, Christianspries 4, 24159 Kiel, tel: +49 431 3993-500, fax: +49 431 3993-999, e-mail: office@consist.de

Our data protection officer can be contacted by e-mail at datenschutz@hm-consult.de.

Information about the processing of personal data

As the operator of the Consist company page on XING, we have access to statistical analyses of visits to the company page. This data is provided in aggregated and anonymized form and does not enable us to draw any conclusions about the individual visitors to the Consist company page. Consist uses the statistical analyses to ensure that the information provided on the company page continues to attract visitors and is based on the users' interests.

If users are logged into their XING account when they visit our company page, information about calling up the service may be associated with the user account in question. This information is then available to Consist as the operator of the company page. The provision of information can be avoided by logging out of the XING account before visiting the Consist company page.

Visitors to the Consist company page may also use interactive functionalities such as clicking on the Like icon or sharing and commenting on posts. Visitors normally have to log in to their XING account before they can use these features. Personal data and information are then visible to Consist and other visitors to the company page and may be directly associated to the particular individual. In such cases, Consist has no influence on the interactive functionalities and the visibility of user activities on the Consist company page on XING.

Please note that the Consist company page on XING can, of course, also be visited without using these interactive functionalities.

Users may also contact Consist via message using the contact details provided on the Consist company page. We process the information transmitted in this way on the basis of Article 6 (1) lit. f GDPR (legitimate interest). We only use this information for the purpose of responding specifically to inquiries.

Information about the processing of personal data by XING is provided in the XING privacy policy, which can be viewed by clicking on the following link:

<https://privacy.xing.com/de/datenschutzerklaerung>

The rights of visitors

Users have the right to access information about the processing of their personal data and information listed in detail in Article 15 GDPR. If the personal data is incorrect or incomplete, users have the right to request that this data is rectified or completed (Article 16 GDPR). Given one of the reasons stipulated in Article 17 GDPR, users have the right to request the immediate erasure of personal data. Users have the right to request the restriction of data processing under the conditions set out in Article 18 GDPR and the right to data portability in accordance with Article 20 GDPR.

Users have the right to object to the processing of their personal data under the conditions set out in Article 21 GDPR.

If it appears that the processing of personal data breaches the provisions of GDPR, users have the right to lodge a complaint with a supervisory authority (Article 77 GDPR).

You will find a link to the current version of this privacy statement on our company page on XING.